

## FACILITATORS

### RESOURCE PERSONS

**Dr. Suvendu Das** is a Management Consultant, Corporate Trainer, Success & Holistic Coach, Mentor, Inspirational & Motivational speaker. Dr. Das has more than 35 years of hands-on experience in corporate world in entire gamut of HR functions in diverse industries in Steel, Mines, Ferro-alloys, Chemical & Fertilizers, Health Care, Stevedoring, Port, Hospitality, Service industry, etc.

**Renshi John Chokkanathan** is a 6<sup>th</sup> Dan Black Belt in Karate and **Sensai Viji Chokkanathan** is a 3<sup>rd</sup> Dan Black Belt in Karate. They are reputed trainers in Self-defense techniques for corporates, educational institutions and security forces.

**NOMINATIONS MAY BE SENT along with participant contact details**

**(Mobile No., E-mail) to:**

**The Director I/c**

**National Productivity Council**

A/7, Surya Nagar, Bhubaneswar - 751 003

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[b.girish@npcindia.gov.in](mailto:b.girish@npcindia.gov.in)

**Programme Coordinators**

Shri Kishor Bhusal, Asst. Director, Mob. No. - 9503602526

## PAYMENT MODES

### Through DD

Drawn in favour of “National Productivity Council”, New Delhi.

NPC's PAN No. : AAATN0402F

### Through Electronic Fund Transfer

**INDIAN OVERSEAS BANK**

NPC's PAN No. : AAATN0402F

70, Golf Link, New Delhi – 110 003

SB A/c No. : 026501000009207

MICR Code : 110020007

IFSC Code : IOBA0000265

**GSTIN NO: -21AAATN0402F3ZG**

**Workshop on**

# **Gender Sensitisation & Sexual Harassment at Workplace**

at

**Chennai**

**6<sup>th</sup> June- 8<sup>th</sup> June, 2018**

**NATIONAL PRODUCTIVITY COUNCIL  
Bhubaneswar**



**National Productivity Council**

(Under Ministry of Commerce & Industry, Govt. of India)

A/7, Surya Nagar, Bhubaneswar -751 003

Visit us: [www.npcindia.gov.in](http://www.npcindia.gov.in)

## OBJECTIVE

The programme aims at equipping the participants for prevention and redressal of sexual harassment in organisations and to equip organisations to prevent sexual harassment.

It will also equip top management in designing a system of handling complaints related to sexual harassment incidents as per Vishaka guidelines and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

This programme will enable creation of a healthy organisational culture and to chalk out strategies for prevention of sexual harassment as well as behavioural do's and don'ts related to such matters.

## COVERAGE

This Programme will cover the concepts, provisions & practices on the following:

- Introduction and Significance of Gender Sensitisation
- Understanding Gender Stereotypes: their Formation and Differences
- Vishaka Judgement: Strategies for Prevention and Redressal in Organisations
- Overview of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- Formulations and adoption of Sexual harassment Policy
- Creating a positive work environment
- Implementation and monitoring of the policy
- Basic Self-defense techniques
- Question and Answer sessions

## PEDAGOGY

The training programme will be interactive and will consist of lectures, discussion, case study, role play, experiential activities and group presentations. This will be supplemented with a practical module on basic self-defense.

## PARTICIPANT PROFILE

Employees at all levels in organisations / female employees / HR Managers / Project managers / Executives / Legal Managers / Line Managers

## PARTICIPATION FEE

### Residential:

The course fees is Rs. 15,000/- plus GST (@ 18%) ie. 17,700/- (Rupees Seventeen thousand and seven hundred only) per participant. The fee covers participation charges, accommodation at NPC, AIP hostel, course material and all meal expenses. Charges for spouse, children, etc. shall be borne by participants at actual and shall be directly paid to the hostel. Any other extra charges, apart from those covered by the participant fee shall be borne by the participants. Hostel accommodation is provided on a first come first served basis.

### Non Residential:

The course fee is Rs.9,000/- plus GST (@18%) i.e. Rs.10,620/- (Rupees Ten thousand six hundred and twenty only) per participant. The fee covers participation charges, course material, working lunch & working tea/ coffee.

Central, State and Union Territory administration organizations are exempt from GST.

## DATES & VENUE

Venue: Ambedkar Institute of Productivity, No. 6, SIDCO Industrial Estate,

Aavin Dairy Road, Ambattur, Chennai - 600098

Date: 6 June - 8 June, 2018.

Check in - 5.6.18 (Noon), Check out - 8.6.18 (Noon)

Registration of participants at programme venue: 9.30 am, 6.06.2018.

## LAST DATE FOR REGISTRATION

30<sup>th</sup> May, 2018 on first come first served basis.

- 10 % discount on participation fee for three or more nominations from the same organization
- Similar discounts are also applicable for non-residential participants